

# New Teachers in CMSD *get* MORE

More Orientation! More Mentoring!  
More Support & Development!  
More Community!



## New/Entry Year Teacher Induction

### TIER 3

#### "TRIAGE"

Time intensive one-on-one support based on specified need.

*Available to identified new teachers.*

### TIER 2

#### Cohort Sessions

Small group sessions on various topics and teacher community building.

*Teacher lead cohorts.*

### TIER 1

#### BLUE/New Educator Orientation; ER&D

- CMSD resources and technology
- Creating and managing a joyful learning environment
- Connecting with CMSD scholars, families and community
- High quality, rigorous, engaging instruction

#### Mentoring

Mentoring activities are focused on instruction and the learning environment.

*Available to all teachers newly hired in CMSD.*

*Mentoring available to teachers who are new to the teaching profession.*

## New Teacher Induction Pathway to Success

### STOP 1 BLUE/New Educator Orientation

*July/August*

- Licensure
- Benefits
- Curriculum Overview
- CMSD Resources
- Preparing for your first day of school

Educational Research and Development. This 5 session series is facilitated by master teachers to support you in your first semester of instruction.

### STOP 2 ER&D

*1st Semester Union Led*

### STOP 3 Learning Communities

*Resident Educator*

You will check in once a month with one of the Resident Educator teachers on assignment.

You choose to attend the topics that meet your needs. Examples include:

- Family engagement/preparing for parent conferences
- Excellence in Teaching showcase
- Avoiding teacher burnout

### STOP 4 Single Session Workshops

*Ongoing*

